

Fujitsu Early Career Development Program



You accomplished your studies and are looking for a career entry where you can actively shape future IT trends like UX, digitalization, IoT, Big Data, AI or automation?

Our graduate program is your best choice!

What can you expect?

As a **Fujitsu-graduate**, you take on responsibility and become part of our team from day one. We invest in your professional, as well as personal, development by supporting you with on-the-job training as well as tailored, role-specific courses. You are also a part of an 18-month modular development program for individual growth. This covers key skills such as self-awareness, leadership, business awareness and business knowledge.

The Fujitsu Graduate Program is a European Program, which starts annually on October 1st across Germany, Austria and Switzerland and runs for 1.5 years. You start immediately with a permanent employment contract that expresses our interest in your long-term development relations! Flexibility is a top priority at Fujitsu, home office and flextime enable you to achieve a good work-life balance.

With approx. 150 peers annually, you can easily build a large network and gain insights into the most diverse areas and projects of one of the most innovative IT players (did you know that Fujitsu is ranked 6th in the world for artificial intelligence patents?). Also, you will be equipped with the best in class hard- and software.

During the entire 1.5 years as a graduate, you will receive the best support by our program leads, your line manager, your mentor and buddy. Also, there is the possibility for a project-related stay abroad.

Highlights

- 18-month program, annual start October 1st
- Various locations, great network opportunities, diverse teams
- Tailored job-specific trainings for your professional development, modules for your personal growth
- Responsible tasks from the first day in one of the most innovative working environments
- Permanent contract with flexible working conditions
- Support from managers, mentor and buddy

Your entry as Junior Specialist

In contrast to other programs, you will not lose time by rotating through the company, but rather focus on your development within one department and start immediately as Junior Specialist with responsible tasks.

We offer diverse roles and business areas, allowing you to choose your specialty, e.g., in consulting, programming, sales, PM, or data analytics.

You can look at the detailed job descriptions on our [career page](#). Multiple applications are possible between March and July.

Graduate job roles

IT Sales

IT Connected
Services

IT Network /
Cyber Security

IT Application /
Management

IT System
Engineer

IT Consulting /
Pre Sales

IT Project
Management

IT Finance /
Data Analytics

SAP Technical
Consultant

IT Business
Consultancy
(SAP)

Ready to get on board?

You are our future talent when you can check the following boxes!

- You share our **passion for IT** and want to shape the latest technology trends and innovations?
- **Fast learning ability**, hands-on mentality and open-mindset are your strengths!
- You take on **responsibility and drive** your goals forward
- You own a **bachelor or master degree** in IT, economics, finance, engineering or a similar field
- Fluent communication in **German and English** is easy for you (min. B1 is required)
- **Working allowance and living permit** in Germany, EU.

We provide the opportunity for you to get involved in a number of activities alongside your chosen role: onboarding events, graduates newsletter team, monthly get-togethers, inspiring tech talks, full access to LinkedIn Learnings, fun events and other volunteering opportunities to support your hobbies and interests.

Curious to learn more?

Find first-hand insights about the program from our current trainees and our program lead" and put the link only to "current trainees".

Networking opportunities

- Onboarding events
- Monthly get-togethers
- Inspiring tech talks
- Local trainings and teamwork
- Full access to LinkedIn Learning
- Fun events (onsite and virtual)
- Graduate newsletter team
- And other volunteering opportunities that support your interests



Application process

- 1 Select the specific role(s) that suit you the best and apply with your CV, cover letter and references.
- 2 Stand out with a first personal impression during the video interview.
- 3 Get to know us during our one-day assessment center.
- 4 Get on board and take-off your career!

Contacts

For any questions regarding the program or your application, please get in touch with:

Tabea Roos

Graduate Program and
Early Career Recruiting
Lead

